



*Respectful, Responsible, Safe & Prepared*

## **SCHOOL BOARD MEETING MINUTES December 10, 2019 Regular Meeting**

Pursuant to the regulations, the regular board meeting was held on the above date in the Waupaca High School Community Room.

### **President's Comments and Pledge of Allegiance:**

Stephen Johnson welcomed everyone and thanked the Madrigal Singers for their wonderful performance and for all of their contributions to the School District and community. He then asked Sandy Lucas to lead the Board in the Pledge of Allegiance.

### **Call to Order:**

The meeting was called to order by President Stephen Johnson at 5:15 p.m.

### **Roll Call:**

Present: Stephen Johnson, Dale Feldt, Sandra Robinson, Mark Polebitski, Patrick Phair, Betty Manion, and Steve Hackett.

### **Also Present:**

Ron Saari, Sandy Lucas, Mark Flaten, Steve Thomaschefskey, Carl Hayek, Laurie Schmidt, Mike Werbowosky, Jody Pankratz, Laura Colbert, Jenifer Erb, Joe Sbertoli, and WIN TV.

### **Approval of Agenda:**

A motion was made by Steve Hackett and seconded by Patrick Phair to approve the agenda as presented. The motion passed unanimously on a voice vote.

### **Public Comment:**

None.

### **Approval of Minutes:**

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the November 8, 2019, expulsion hearing minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Sandra Robinson and seconded by Patrick Phair to approve the November 12, 2019, regular board meeting minutes as presented. The motion carried unanimously on a voice vote.

### **Communications:**

#### District Administrator's Report:

Mr. Saari announced that there will be a lockdown drill at the WLC this Thursday, December 12, 2019, which has been communicated to staff, parents, and children via Infinite Campus, and that the Wisconsin School Safety Coordinators Association (WSSCA) will be conducting a safety audit of all four buildings on Monday, December 16, 2019. He also advised of upcoming meetings he will be attending.

Mr. Saari then shared a report summarizing his listening and learning tour where he interviewed 71 people consisting of Board members, key staff members, parents, and community members as part of his 100 day transition and highlighted certain areas of the summary. The detailed summary can be found online in the link on the agenda.

### **Monitoring:**

#### Connection: School Report Cards and Early Release Wednesdays:

Mark Flaten presented detailed information relating to the DPI's School Report Cards for the 2018-2019 school year, how the District's early release Wednesdays impact learning, and how the two are interrelated. The State continues to tweak the School Report Cards each year and they communicate those changes and how those changes will affect scores to CESAs who then relay that information to the districts.

In response to a Board Member's question regarding why the State Growth Priority Area is always 66: The reason why the State Growth column on slide 11 is a constant score of 66 is explained on page 14 of the WI Dept. of Public Instruction's "[Report Card Guide](#)". In essence, the State Growth Score is a calculated value-added score that considers several factors (see points 1-7 on page 14 of the [Report Card Guide](#)). As noted in the guide, the statewide average is always set to 3.0 (the actual value-added scores use a 1-5 scale).

Mike Werbowski reported that he has received positive input from parents relating to the Pre-ACT review provided by the teachers in each of their specific areas.

In response to criticism that we are teaching to the test, we are testing on viable curriculum to provide student readiness. We teach on a set of standards and prioritize those standards which are then broken down into components. Therefore, work on Wednesday afternoons is critical to be consistent across the board.

### **School Board:**

#### Report on Meetings Attended/School Visits:

Mark Polebitski and his wife were king and queen at the Madrigal Dinner. Betty Manion went to the Middle School and observed a science class, a reading class, a 5<sup>th</sup> grade math class, as well as Native American studies. She also watched the 6<sup>th</sup> graders practicing for their concert, and talked with the kitchen staff and janitors. Patrick Phair attended an improvisational class consisting of senior drama students and also visited the LIVE program. Dale Feldt also observed the LIVE program and went to the Chain for project night. He advised that he will be emceeding the improvisational trivia night on Monday night. Sandra Robinson also went to the Chain for project night as well as attended the Thanksgiving feast. She advised that she recently attended a workshop for charter schools which consisted of a visit to the Kaleidoscope Academy (a middle school in Appleton).

#### Upcoming Meetings and Other Activities:

The Board was reminded of the following upcoming meetings and other activities:

December 10, 2019 – Board Holiday Gathering – Immediately Following Tonight's Regular Board Meeting

December 19, 2019 – Board Retreat – 1:00 p.m.

December 27, 2019 – Deadline for Non-Candidacy Forms

January 7, 2020 – Deadline for Declaration of Candidacies

January 14, 2020 – Regular Board Meeting – 5:15 p.m.

January 22-24, 2020 – WASB Wisconsin State Education Convention

WASB Resolutions:

The Board was provided with a copy of the resolutions for the convention in January. Patrick Phair advised that he is the delegate for the upcoming WASB State Education Convention and encouraged the Board Members to voice their opinions for the various resolutions to him.

**Administration:**

Early Graduation Requests:

A list of 14 students and their reasons for requesting early graduation was presented to the Board, and they were advised that early graduates can participate in the graduation ceremony. A motion was made by Sandra Robinson and seconded by Dale Feldt to approve the early graduation of the 14 high school students. The motion carried unanimously on a voice vote.

**Consent Agenda:**

A motion was made by Sandra Robinson and seconded by Mark Polebitski to approve the items of the consent agenda:

Financial Reports:

Accounts Payable Approval - \$2,511,854.21  
Cash Receipts - \$588,644.88  
Treasurer's Report – \$2,790,200.47

Resignations:

Judy Reach – WLC Ed. Asst.

Hires:

Whitney Barbeau – HS LIVE Program Aide

Transfers/Changes:

Katy Guetzke – Food Service Class 3B to Food Service Class 3A  
Arlene Guetzke – Food Service Class 3B to Food Service Class 3A

Extra-Curricular Resignations

Kirbi Holat – 8th Grade Girls' Basketball Coach

Extra-Curricular Hires – 2019-2020:

Rocky Mondello – 8th Grade Girls' Basketball Coach  
McCoy Mix – JV1 Girls' Basketball Coach

Extra-Curricular Volunteers:

Michelle Mix – Assistant Girls' Basketball Coach  
Steven Collins – HS Wrestling Coach  
Dawson Bohm – HS Boys' Hockey Coach

The motion carried unanimously on a roll call vote.

**Adjournment into Closed Session:**

A motion was made by Steve Hackett and seconded by Sandra Robinson to adjourn into closed session in accordance with Wis. Stats. 19.85(1)(c), to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and Wis. Stats. § 19.85(1)(f), to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific

personnel problems or the investigation of charges against specific persons . . . which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Specifically to discuss a personnel issue.

The motion carried unanimously on a roll call vote at 6:28 p.m.

**Adjournment:**

A motion was made by Steve Hackett and seconded by Sandra Robinson to adjourn the meeting at 6:50 p.m. The motion carried unanimously on a voice vote.

\_\_\_\_\_ Date \_\_\_\_\_  
Stephen Johnson, President  
Board of Education

\_\_\_\_\_ Date \_\_\_\_\_  
Elizabeth Manion, Clerk  
Board of Education